

MICHIGAN DEPT. OF TECHNOLOGY, MANAGEMENT & BUDGET/LABOR MARKET ANALYSIS - SOUTH CENTRAL AND WESTERN MICHIGAN  
 CIVILIAN LABOR FORCE ESTIMATES

By Place of Residence/Seasonally Unadjusted. December, 2011 \*\*

Areas	CIVILIAN LABOR FORCE					EMPLOYMENT					UNEMPLOYMENT RATES		
	Dec 2011	Nov 2011	Dec 2010	Monthly Change	Annual Change	Dec 2011	Nov 2011	Dec 2010	Monthly Change	Annual Change	Dec 11	Nov 11	Dec 10
Battle Creek MSA	63,000	64,300	66,500	-1,300	-3,500	58,200	59,900	60,300	-1,700	-2,100	7.7	6.9	9.4
Jackson MSA	71,300	71,400	72,300	-100	-1,000	65,100	65,900	64,500	-800	600	8.6	7.8	10.9
Kalamazoo MSA	164,100	166,100	168,400	-2,000	-4,300	151,500	154,700	152,600	-3,200	-1,100	7.7	6.9	9.4
Kalamazoo Co.	126,100	128,000	129,225	-1,900	-3,125	117,350	119,875	118,225	-2,525	-875	7.0	6.4	8.5
Van Buren Co.	38,025	38,150	39,175	-125	-1,150	34,100	34,850	34,375	-750	-275	10.3	8.7	12.3
Niles-BH MSA	73,600	74,850	76,500	-1,250	-2,900	66,800	68,750	68,200	-1,950	-1,400	9.2	8.2	10.9
Allegan Co.	50,600	50,800	52,275	-200	-1,675	46,475	47,100	46,875	-625	-400	8.2	7.2	10.3
Barry Co.	28,150	28,350	28,500	-200	-350	26,275	26,700	26,100	-425	175	6.7	5.8	8.4
Branch Co.	19,125	19,150	20,250	-25	-1,125	17,450	17,600	18,025	-150	-575	8.8	8.1	10.9
Cass Co.	24,550	24,600	25,200	-50	-650	22,325	22,675	22,375	-350	-50	9.1	7.8	11.2
Hillsdale Co.	19,175	19,250	19,975	-75	-800	17,350	17,550	17,550	-200	-200	9.5	8.8	12.1
Lenawee Co.	43,200	43,550	45,600	-350	-2,400	39,125	39,825	40,000	-700	-875	9.4	8.5	12.3
St. Joseph Co.	27,600	27,650	28,275	-50	-675	25,050	25,350	25,100	-300	-50	9.2	8.3	11.2
Michigan	4,636,000	4,646,000	4,723,000	-10,000	-87,000	4,220,000	4,257,000	4,222,000	-37,000	-2,000	9.0	8.4	10.6
U.S.A.*	153,373	153,683	153,156	-310	217	140,681	141,070	139,159	-389	1,522	8.3	8.2	9.1

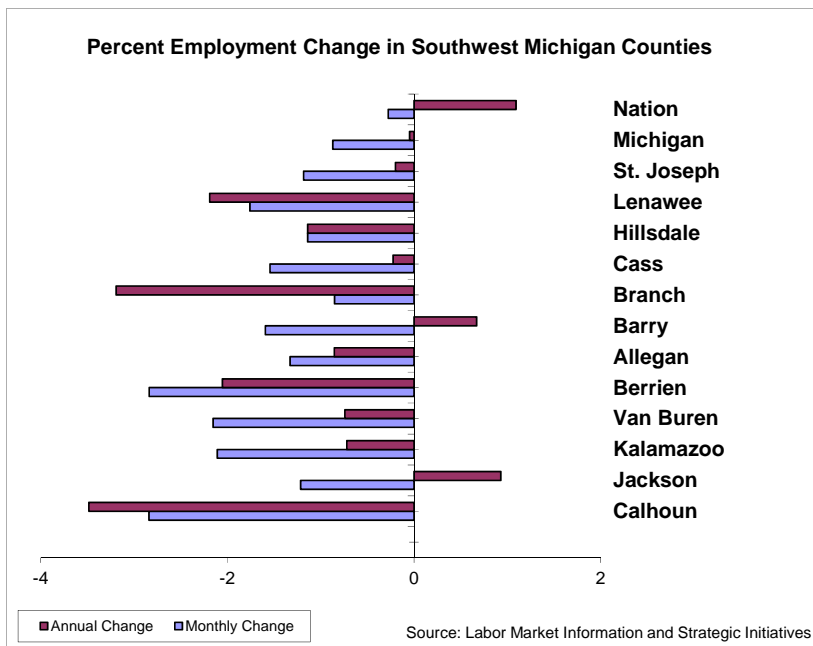
\* Expressed in thousands; \*\* All labor force and employment numbers are rounded to the nearest 25 for counties, 100 for MSAs, and 1,000 for the State and the Nation.

## December Jobless Rates Rise Seasonally in All Regional Counties

In December, seasonal job cuts continued to be recorded in construction, leisure and hospitality, and professional and business services. Also, in some areas, temporary layoffs in higher education were registered in December. As a result, unemployment rose in December, despite the fact that fewer people were active in the workforce. Regional jobless rates increased in December by an average of nine tenths of a percentage point.

### Labor Force Fell over the Month and over the Year

In December, labor force withdrawal continued in the region. Civilian labor force levels declined in all twelve regional labor markets, ranging from -25 in Branch to -1,900 in Kalamazoo. Other counties that recorded substantial labor force cuts include Calhoun (-1,300) and Berrien (-1,250). December labor force levels continued to be substantially below last year's levels, extending from -350 in Barry to -3,500 in Calhoun County. Considerable labor force reductions over the year were also registered in Kalamazoo (-3,125), Berrien (-2,900), Lenawee (-2,400), Allegan (-1,675), and Van Buren (-1,150) counties.



### Employment Decreased Seasonally in All Local Markets in December but Was Mixed over the Year

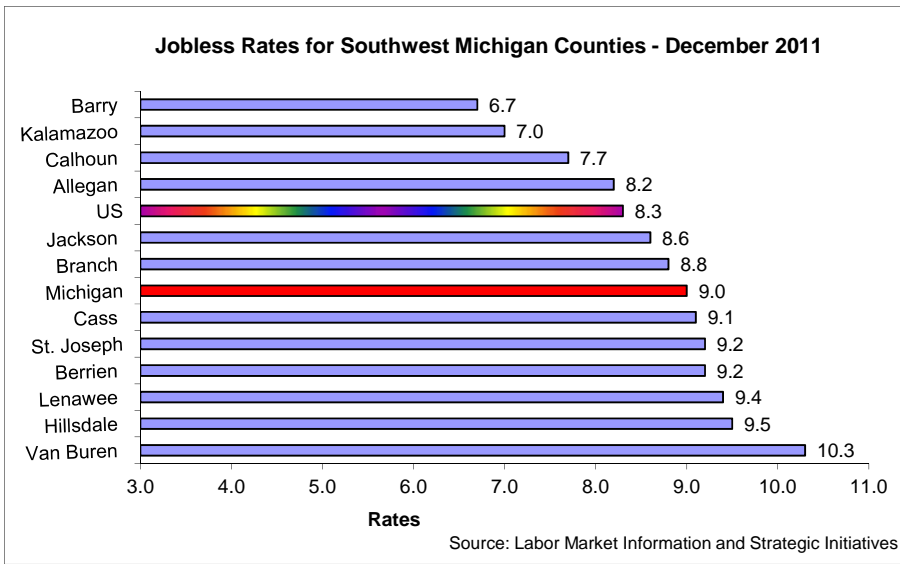
Employment by place of residence fell seasonally over the month in all regional counties, mostly due to job cuts in construction, leisure and hospitality, retail trade, and professional and business services. Job reductions ranged from -150 in Branch to -2,525 in Kalamazoo County. Substantial employment losses were also recorded over the month in Berrien (-1,950) and Calhoun (-1,700) counties.

Over the year, Barry and Jackson counties recorded employment gains of +175 and +600, respectively. All other regional counties experienced job losses ranging from -50 in Cass and St. Joseph counties to -2,100 in Calhoun County.

**Jobless Rates Rose in All Regional Counties in December but Fell Substantially Over the Year**

Unemployment rates in Southwest Michigan moved higher over the month in all twelve area counties by an average of nine tenths of a percentage point. Increases in the unemployment rate ranged from +0.6 percentage points in Kalamazoo to +1.6 percentage points in Van Buren County.

Four regional counties (Barry, Kalamazoo, Calhoun, and Allegan) had lower jobless rates than the national rate of 8.3 percent. Michigan's unemployment rate was seven tenths of a percentage point higher than the national rate. Over the year, regional jobless rates dropped by an average of about -2.0



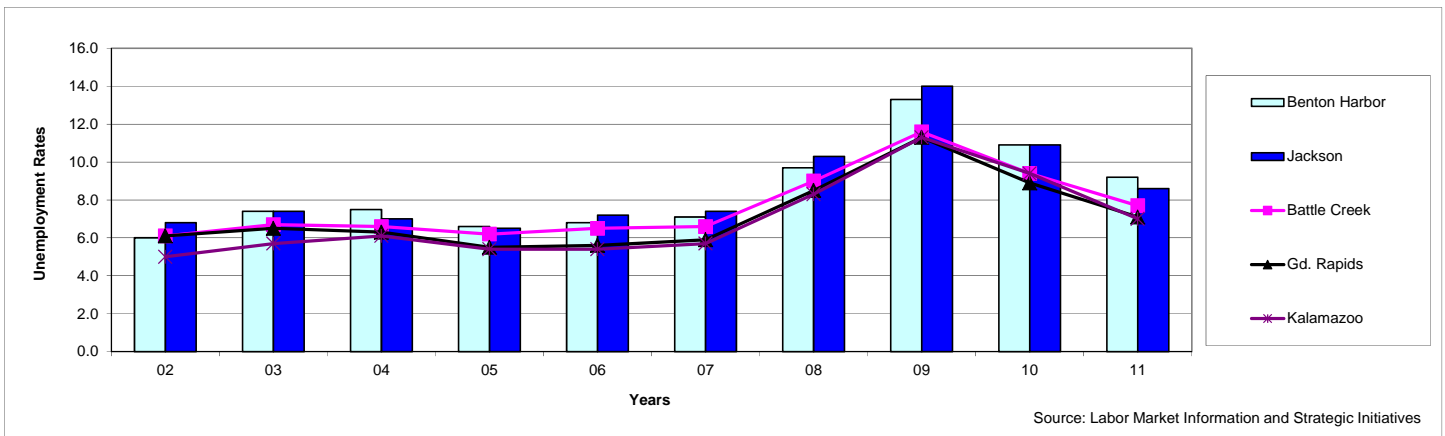
percentage points.

**Local Metro Area December Unemployment Rates Since 2002**

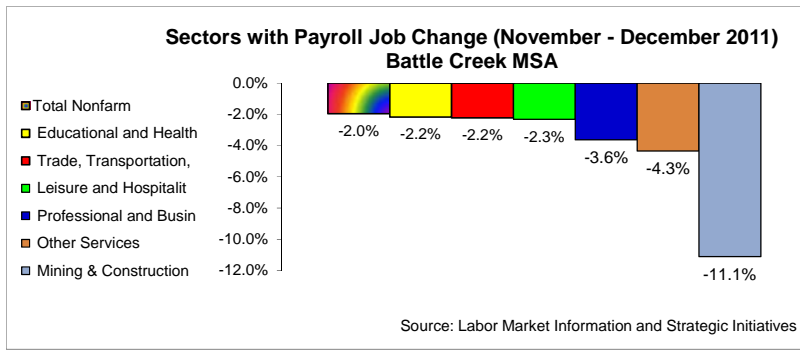
Since 2002, unemployment rates for local metro areas rose by an average of +1.9 percentage points. The greatest jump of 5.8 percentage points in the average jobless rates of local metro areas was recorded between 2007 and 2009, when the housing sector crashed and the automotive industry experienced financial difficulties. Since 2009, unemployment rates in all four regional metro areas have continuously declined by an average of -4.4 percentage points by December 2011. However, current jobless rates for local metro areas remain above the pre-recessionary 2007 levels: Benton Harbor (+2.1 percentage points); Kalamazoo (+1.3); Grand Rapids (+1.2); Jackson (+1.2); and Battle Creek (+1.1).

Year \ Areas	02	03	04	05	06	07	08	09	10	11
Benton Harbor	6.0	7.4	7.5	6.6	6.8	7.1	9.7	13.3	10.9	9.2
Battle Creek	6.1	6.7	6.6	6.2	6.5	6.6	9.0	11.6	9.4	7.7
Gd. Rapids	6.1	6.5	6.3	5.5	5.6	5.9	8.5	11.3	8.9	7.1
Jackson	6.8	7.4	7.0	6.5	7.2	7.4	10.3	14.0	10.9	8.6
Kalamazoo	5.0	5.7	6.1	5.4	5.4	5.7	8.3	11.3	9.4	7.0

**Comparing the Trend of Local MSAs' December Unemployment Rates Since 2002**



**Nonfarm Payroll Jobs Declined Seasonally in December in Most Regional Metro Areas**

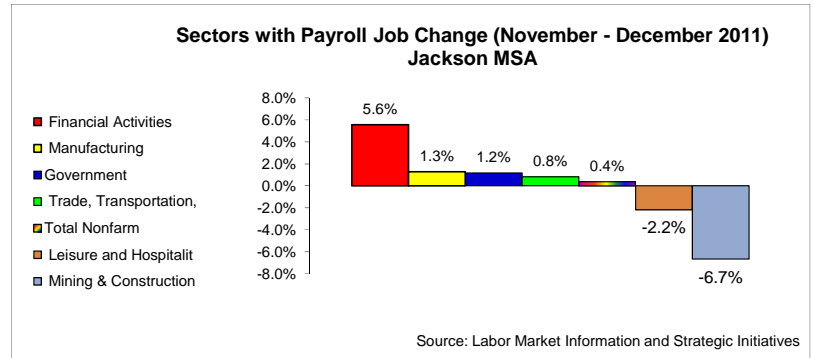


**Battle Creek MSA** (Calhoun County) nonfarm payroll employment in December fell by 1,100 to 54,800. Construction and mining, retail trade, professional and business services, and private education each cut 200 jobs seasonally over the month in December. Employment in leisure and hospitality was down 100.

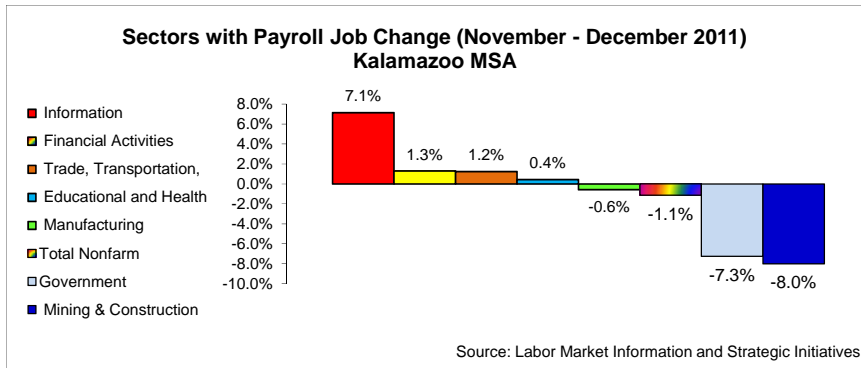
Over the year, manufacturing employment rose by 300. Employment in the private education and health services and the professional and business services sectors showed declines over the year, but in the first half of 2011, jobs in these sectors were comparable with 2010

levels. Total payroll jobs in Battle Creek were 1,700 below the December 2010 level.

Payroll jobs in the **Jackson MSA** (Jackson County) were stable in December, inching up by 200 to 54,700. The area recorded a seasonal job cut of 100 each in construction, and leisure and hospitality, which was more than offset by a gain of 100 jobs each in manufacturing, retail trade, financial activities, and government.



Over the year, employment in most sectors either improved or remained unchanged; government jobs inched down by 100. The private education and health care service sector added 500 jobs. Manufacturing gained 300 jobs, while employment in retail trade rose by 200. Total payroll employment in Jackson was 1,400 (or 2.6 percent) above last year's December levels.

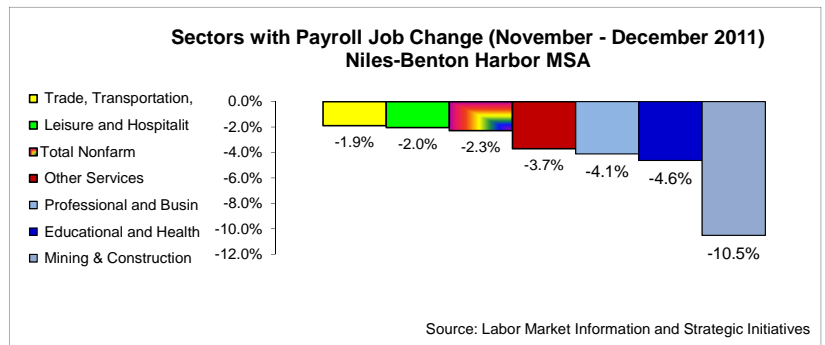


The **Kalamazoo-Portage MSA** (Kalamazoo and Van Buren counties) lost 1,500 jobs seasonally in state higher education, following the start of the Christmas break. The area also recorded a seasonal cut of 400 jobs in construction. However, Kalamazoo gained 200 jobs in retail trade. Overall, nonfarm payroll jobs in the Kalamazoo-Portage MSA were estimated at 138,800 in December.

Over the year, manufacturing cut 800 jobs. The 1,600 fewer government jobs over the year in December primarily reflect a shift in the timing of

the Christmas break in higher education. Construction and mining employment edged down 100, over the year. On the bright side, the Kalamazoo-Portage MSA recorded job gains in all other sectors, ranging from +200 in financial activities and other services to +800 in professional and business services, private education and health services, and leisure and hospitality services. Total payroll jobs in Kalamazoo were 600 above December 2010 levels.

Nonfarm payroll jobs in the **Niles-Benton Harbor MSA** (Berrien County) dropped by 1,400 to 60,200, in December. The area cut jobs seasonally in construction (-200), professional and business services (-300), and private education and health services (-500).



Over the year, Benton Harbor recorded job gains in private education and health services (+500), and in manufacturing (+300). However, the area recorded a job cut of 800 in leisure and hospitality. Overall, nonfarm payroll jobs were 700 below last year's levels.

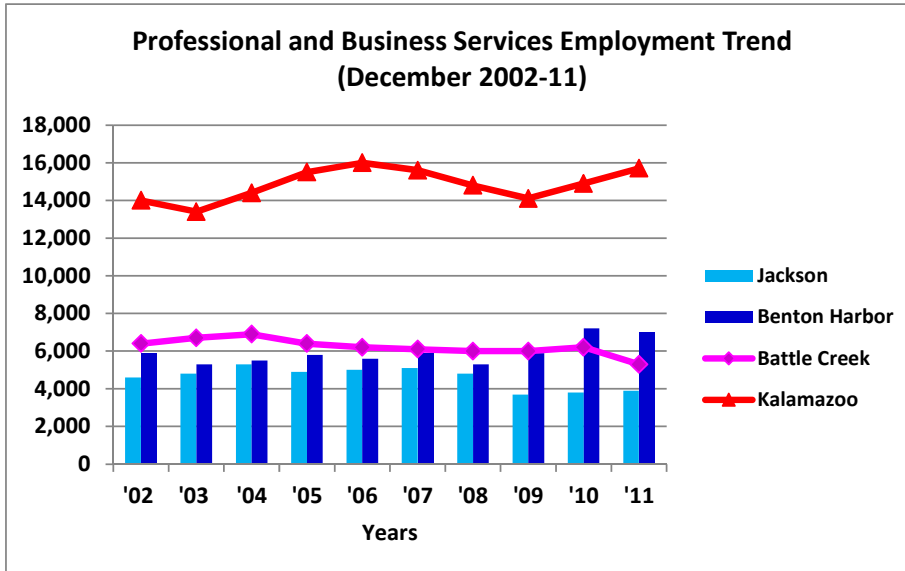
**Industry Focus: Professional and Business Services Employment in Southwest Michigan**

Professional and Business Services Employment Trend for Southwest Michigan Metro Areas (December 2002-2011)				
Year	Battle Creek	Jackson	Kalamazoo	Benton Harbor
'02	6,400	4,600	14,000	5,900
'03	6,700	4,800	13,400	5,300
'04	6,900	5,300	14,400	5,500
'05	6,400	4,900	15,500	5,800
'06	6,200	5,000	16,000	5,600
'07	6,100	5,100	15,600	5,900
'08	6,000	4,800	14,800	5,300
'09	6,000	3,700	14,100	5,900
'10	6,200	3,800	14,900	7,200
'11	5,300	3,900	15,700	7,000
'02-'11 change	-1,100	-700	1,700	1,100
'10-'11 change	-900	100	800	-200
'07-'11 change	-800	-1,200	100	1,100
02-11 % change	-17.2%	-15.2%	12.1%	18.6%

The professional and business services sector comprises several diverse industries, including professional, scientific, and technical services (e.g., legal, accounting, architectural and engineering, computer systems design, etc.), management of companies, and administrative support and waste management. The temporary help services industry is a major source of jobs in this sector.

Employment in professional and business services represents a significant share of total payroll jobs in Southwest Michigan and in the State of Michigan. Statewide, professional and business services accounted for 14.0 percent of nonfarm jobs in December (up from 13.7 percent in 2007), compared to 12.9 percent of jobs provided by manufacturing. (down by 1.5 percentage points since 2007).

The trend of the share of professional and business service employment in Southwest Michigan metro areas has been mixed since 2007, increasing by 1.8 and 2.9 percentage points in Kalamazoo and Benton Harbor, respectively but declining in Battle Creek and Jackson (-0.6% and -1.6%).



Share of Total Payroll Jobs in Professional and Business Services	
Year	Michigan
2002	13.3%
2007	13.7%
2011	14.0%

Year	Battle Creek	Jackson
2002	10.2%	7.4%
2007	10.3%	8.7%
2011	9.7%	7.1%

Year	Kalamazoo	Benton Harbor
2002	9.5%	8.7%
2007	10.6%	9.0%
2011	11.3%	11.6%

FOR MORE INFORMATION, please contact the Regional Analyst, Dr. Leonidas Murembya, in Jackson at 517/841-5634, or the Detroit Office of Labor Market Information at 313/456-3090, or visit our website at <http://www.michigan.gov/lmi>.

Southwest Michigan MSAs Payroll Employment - December 2011							
<b>Battle Creek MSA</b>							
	December 2011	November 2011	December 2010	Monthly Change	Monthly % Change	Annual Change	Annual % Change
<b>Total Nonfarm</b>	<b>54,800</b>	<b>55,900</b>	<b>56,500</b>	<b>-1,100</b>	<b>-2.0%</b>	<b>-1,700</b>	<b>-3.0%</b>
Mining, Logging, and Construction	1,600	1,800	1,600	-200	-11.1%	0	0.0%
Manufacturing	10,800	10,800	10,500	0	0.0%	300	2.9%
Trade, Transportation,	8,800	9,000	9,200	-200	-2.2%	-400	-4.3%
Financial Activities	1,300	1,300	1,300	0	0.0%	0	0.0%
Professional and Business	5,300	5,500	6,200	-200	-3.6%	-900	-14.5%
Educational and Health	9,000	9,200	9,900	-200	-2.2%	-900	-9.1%
Leisure and Hospitality	4,200	4,300	4,400	-100	-2.3%	-200	-4.5%
Other Services	2,200	2,300	2,300	-100	-4.3%	-100	-4.3%
Government	10,700	10,700	10,700	0	0.0%	0	0.0%
<b>Jackson MSA</b>							
	December 2011	November 2011	December 2010	Monthly Change	Monthly % Change	Annual Change	Annual % Change
<b>Total Nonfarm</b>	<b>54,700</b>	<b>54,500</b>	<b>53,300</b>	<b>200</b>	<b>0.4%</b>	<b>1,400</b>	<b>2.6%</b>
Mining, Logging, and Construction	1,400	1,500	1,400	-100	-6.7%	0	0.0%
Manufacturing	7,900	7,800	7,600	100	1.3%	300	3.9%
Trade, Transportation, Utilities	12,200	12,100	11,800	100	0.8%	400	3.4%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	1,900	1,800	1,800	100	5.6%	100	5.6%
Professional and Business	3,900	3,900	3,800	0	0.0%	100	2.6%
Educational and Health	10,800	10,800	10,300	0	0.0%	500	4.9%
Leisure and Hospitality	4,500	4,600	4,500	-100	-2.2%	0	0.0%
Other Services	3,100	3,100	3,000	0	0.0%	100	3.3%
Government	8,600	8,500	8,700	100	1.2%	-100	-1.1%
<b>Kalamazoo MSA</b>							
	December 2011	November 2011	December 2010	Monthly Change	Monthly % Change	Annual Change	Annual % Change
<b>Total Nonfarm</b>	<b>138,800</b>	<b>140,400</b>	<b>138,200</b>	<b>-1,600</b>	<b>-1.1%</b>	<b>600</b>	<b>0.4%</b>
Mining, Logging, and Construction	4,600	5,000	4,700	-400	-8.0%	-100	-2.1%
Manufacturing	17,200	17,300	18,000	-100	-0.6%	-800	-4.4%
Trade, Transportation, Utilities	24,500	24,200	23,700	300	1.2%	800	3.4%
Information	1,500	1,400	1,400	100	7.1%	100	7.1%
Financial Activities	7,800	7,700	7,600	100	1.3%	200	2.6%
Professional and Business	15,700	15,700	14,900	0	0.0%	800	5.4%
Educational and Health	23,500	23,400	22,700	100	0.4%	800	3.5%
Leisure and Hospitality	15,400	15,400	14,600	0	0.0%	800	5.5%
Other Services	6,900	6,900	6,700	0	0.0%	200	3.0%
Government	21,700	23,400	23,900	-1,700	-7.3%	-2,200	-9.2%
<b>Niles-Benton Harbor MSA</b>							
	December 2011	November 2011	December 2010	Monthly Change	Monthly % Change	Annual Change	Annual % Change
<b>Total Nonfarm</b>	<b>60,200</b>	<b>61,600</b>	<b>60,900</b>	<b>-1,400</b>	<b>-2.3%</b>	<b>-700</b>	<b>-1.1%</b>
Mining, Logging, and Construction	1,700	1,900	1,600	-200	-10.5%	100	6.2%
Manufacturing	11,800	11,800	11,500	0	0.0%	300	2.6%
Trade, Transportation, Utilities	10,400	10,600	10,700	-200	-1.9%	-300	-2.8%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,100	2,100	2,200	0	0.0%	-100	-4.5%
Professional and Business	7,000	7,300	7,200	-300	-4.1%	-200	-2.8%
Educational and Health	10,300	10,800	9,800	-500	-4.6%	500	5.1%
Leisure and Hospitality	4,800	4,900	5,600	-100	-2.0%	-800	-14.3%
Other Services	2,600	2,700	2,700	-100	-3.7%	-100	-3.7%
Government	8,900	8,900	9,000	0	0.0%	-100	-1.1%

Southwest Michigan Works! Agencies Local Area Employment Data – 2011

Author: Dr. Leonidas Murembya, Regional Analyst

	January	February	March	April	May	June	July	August	September	October	November	December	Ann Avg
<b>Barry-Branch-Calhoun</b>													
Labor force	114,725	115,775	115,775	114,300	115,700	115,750	113,525	112,300	111,750	110,700	111,825	110,300	113,500
Employment	103,250	104,825	104,825	104,675	105,425	105,025	102,375	102,050	102,450	102,575	104,175	101,875	103,600
Unemployed	11,450	10,950	10,950	9,625	10,275	10,750	11,125	10,250	9,300	8,100	7,650	8,425	9,900
Rate	10.0	9.5	9.5	8.4	8.9	9.3	9.8	9.1	8.3	7.3	6.8	7.6	8.7
<b>Barry</b>													
Labor force	28,375	28,450	28,450	28,275	28,500	28,725	28,675	28,450	28,075	27,850	28,350	28,150	28,375
Employment	25,800	26,025	26,025	26,225	26,400	26,550	26,425	26,300	26,200	26,175	26,700	26,275	26,250
Unemployed	2,575	2,450	2,450	2,050	2,100	2,175	2,250	2,150	1,875	1,650	1,650	1,875	2,100
Rate	9.1	8.6	8.6	7.2	7.4	7.6	7.8	7.6	6.7	6.0	5.8	6.7	7.4
<b>Branch</b>													
Labor force	20,250	20,100	20,100	19,975	20,375	20,425	20,225	19,850	19,350	19,075	19,150	19,125	19,850
Employment	17,900	17,950	17,950	18,075	18,325	18,275	17,950	17,775	17,475	17,450	17,600	17,450	17,850
Unemployed	2,350	2,150	2,150	1,900	2,050	2,150	2,250	2,050	1,900	1,625	1,550	1,675	2,000
Rate	11.6	10.7	10.7	9.5	10.0	10.5	11.2	10.4	9.8	8.6	8.1	8.8	10.0
<b>Calhoun</b>													
Labor force	66,100	67,200	67,200	66,100	66,800	66,600	64,600	64,000	64,300	63,800	64,300	63,000	65,300
Employment	59,600	60,900	60,900	60,400	60,700	60,200	58,000	58,000	58,800	59,000	59,900	58,200	59,500
Unemployed	6,500	6,300	6,300	5,700	6,100	6,400	6,600	6,000	5,500	4,800	4,500	4,900	5,800
Rate	9.9	9.4	9.4	8.6	9.2	9.6	10.2	9.4	8.6	7.6	6.9	7.7	8.9
<b>Berrien-Cass-Van Buren</b>													
Labor force	140,000	140,375	140,375	138,600	139,450	140,950	140,525	139,375	136,775	136,725	137,575	136,225	138,925
Employment	123,075	124,875	124,875	125,500	126,100	126,450	125,750	125,475	123,975	125,325	126,275	123,275	125,025
Unemployed	16,925	15,500	15,500	13,125	13,350	14,500	14,775	13,900	12,800	11,400	11,325	12,925	13,875
Rate	12.1	11.0	11.0	9.5	9.6	10.3	10.5	10.0	9.4	8.3	8.2	9.5	10.0
<b>Berrien</b>													
Labor force	75,800	76,200	76,200	75,800	76,500	77,200	77,200	76,600	74,700	74,600	74,800	73,600	75,800
Employment	67,000	67,900	67,900	68,500	68,900	69,000	68,800	68,800	67,600	68,400	68,700	66,800	68,200
Unemployed	8,900	8,300	8,300	7,300	7,600	8,200	8,300	7,800	7,100	6,200	6,100	6,800	7,600
Rate	11.7	11.0	11.0	9.6	10.0	10.6	10.8	10.2	9.5	8.3	8.2	9.2	10.0
<b>Cass</b>													
Labor force	24,950	25,025	25,025	24,350	24,525	24,675	24,425	24,300	24,300	24,350	24,600	24,550	24,600
Employment	22,150	22,575	22,575	22,400	22,550	22,475	22,000	22,000	22,200	22,425	22,675	22,325	22,350
Unemployed	2,800	2,425	2,425	1,950	1,975	2,200	2,400	2,275	2,125	1,925	1,925	2,225	2,225
Rate	11.2	9.7	9.7	8.0	8.1	8.9	9.9	9.4	8.7	7.9	7.8	9.1	9.1
<b>Van Buren</b>													
Labor force	39,250	39,150	39,150	38,450	38,375	39,075	38,925	38,500	37,750	37,775	38,150	38,025	38,575
Employment	33,975	34,425	34,425	34,600	34,650	35,000	34,900	34,675	34,175	34,550	34,850	34,100	34,525
Unemployed	5,275	4,725	4,725	3,850	3,725	4,075	4,050	3,825	3,575	3,250	3,300	3,925	4,050
Rate	13.4	12.1	12.1	10.0	9.7	10.4	10.4	9.9	9.5	8.6	8.7	10.3	10.5
<b>Kalamazoo-St. Joseph</b>													
Labor force	156,450	157,950	157,950	157,050	158,550	161,050	160,900	159,450	155,700	155,350	155,650	153,700	157,400
Employment	141,750	143,525	143,525	144,275	144,825	146,150	145,225	145,200	142,650	143,975	145,225	142,400	144,050
Unemployed	14,700	14,425	14,425	12,775	13,725	14,900	15,675	14,225	13,050	11,375	10,425	11,300	13,375
Rate	9.4	9.1	9.1	8.1	8.7	9.3	9.7	8.9	8.4	7.3	6.7	7.4	8.5
<b>Kalamazoo</b>													
Labor force	128,275	129,775	129,775	129,075	130,075	132,300	132,200	130,375	127,750	127,725	128,000	126,100	129,225
Employment	116,875	118,425	118,425	119,000	119,200	120,425	120,025	119,250	117,550	118,800	119,875	117,350	118,750
Unemployed	11,425	11,350	11,350	10,075	10,900	11,875	12,175	11,150	10,200	8,925	8,125	8,775	10,475
Rate	8.9	8.8	8.8	7.8	8.4	9.0	9.2	8.5	8.0	7.0	6.4	7.0	8.1
<b>St. Joseph</b>													
Labor force	28,175	28,175	28,175	27,975	28,475	28,750	28,725	29,050	27,950	27,625	27,650	27,600	28,200
Employment	24,900	25,125	25,125	25,275	25,650	25,725	25,225	25,975	25,125	25,175	25,350	25,050	25,300
Unemployed	3,275	3,075	3,075	2,700	2,825	3,025	3,500	3,100	2,850	2,450	2,300	2,525	2,900
Rate	11.6	10.9	10.9	9.7	9.9	10.5	12.2	10.6	10.2	8.9	8.3	9.2	10.3
<b>South Central Michigan</b>													
Labor force	137,675	137,750	137,750	135,800	137,050	138,900	137,325	135,625	134,225	133,700	134,225	133,650	136,150
Employment	120,900	122,025	122,025	122,000	122,650	123,550	121,425	121,125	120,900	121,975	123,225	121,600	121,975
Unemployed	16,775	15,725	15,725	13,800	14,375	15,350	15,925	14,500	13,300	11,725	11,000	12,050	14,200
Rate	12.2	11.4	11.4	10.2	10.5	11.0	11.6	10.7	9.9	8.8	8.2	9.0	10.4
<b>Hillsdale</b>													
Labor force	19,900	19,725	19,725	19,550	19,750	20,100	19,975	19,650	19,325	19,200	19,250	19,175	19,600
Employment	17,300	17,400	17,400	17,500	17,650	17,825	17,575	17,475	17,325	17,425	17,550	17,350	17,475
Unemployed	2,600	2,325	2,325	2,025	2,100	2,300	2,400	2,200	2,000	1,775	1,700	1,825	2,125
Rate	13.1	11.8	11.8	10.4	10.6	11.4	12.0	11.1	10.4	9.2	8.8	9.5	10.9
<b>Jackson</b>													
Labor force	72,000	72,500	72,500	71,500	72,800	73,700	73,000	72,100	71,100	71,000	71,400	71,300	72,100
Employment	63,800	64,600	64,600	64,500	65,500	65,900	65,000	64,700	64,300	65,100	65,900	65,100	64,900
Unemployed	8,200	7,900	7,900	6,900	7,300	7,800	8,000	7,400	6,800	6,000	5,600	6,200	7,200
Rate	11.4	10.9	10.9	9.7	10.1	10.6	11.0	10.3	9.5	8.4	7.8	8.6	9.9
<b>Lenawee</b>													
Labor force	45,750	45,525	45,525	44,775	44,450	45,100	44,350	43,875	43,775	43,475	43,550	43,200	44,475
Employment	39,800	40,000	40,000	39,950	39,525	39,875	38,825	38,975	39,250	39,500	39,825	39,125	39,575
Unemployed	5,950	5,525	5,525	4,825	4,950	5,225	5,525	4,900	4,525	3,975	3,725	4,050	4,900
Rate	13.0	12.1	12.1	10.8	11.1	11.6	12.4	11.2	10.3	9.2	8.5	9.4	11.0